



CERTIFICATE OF ACCREDITATION

This is to certify that

RapierStar Limited

has achieved the Investors
in People Standard.

A handwritten signature in black ink, which appears to read 'Charlie Mayfield', is located below the accreditation text.

Charlie Mayfield
Chairman, UK Commission for Employment and Skills

Date

08 May 2013

The UK Commission for Employment and Skills is responsible for the strategic ownership of Investors in People.